



eliminating racism  
empowering women

**ywca**

Minneapolis

EST. 1891

Community  
Impact  
Report

2022  
2023

## YWCA IS ON A MISSION

**Our Mission: to eliminate racism;  
empower women and girls;  
and promote peace, justice,  
freedom and dignity for all.**

### Fast Facts

#### ORGANIZATION-WIDE



**132  
Years**

building an  
inclusive,  
equitable  
community



**762  
Supporters**

gave  
generously



**473  
Volunteers**

contributed  
1,878 hours

#### EARLY CHILDHOOD EDUCATION



**5  
Centers**

across the  
Twin Cities



**617  
Children**

from 445  
households,  
349 headed by  
a single parent



**141  
Participants**

in our teacher  
training program

#### GIRLS & YOUTH



**14 Girls &  
Youth Sites**

including  
12 schools



**921  
Participants**

across our  
programs



**7  
Programs**

in academic  
enrichment, well-  
being and more

#### RACIAL JUSTICE & PUBLIC POLICY



**2,000+  
Individuals**

gained  
racial justice  
and public  
policy/  
advocacy  
understanding



**35  
Organizations**

invested in equity  
through Inc.lude™  
services

#### HEALTH & WELLNESS



**11,000+  
Members**

in our health and  
wellness centers



**5,910  
Seniors**

attended fitness  
classes for  
older adults



**800  
Triathletes**

raced in our  
14th annual  
Women's Tri

# 2022-2023 Board of Directors July 1, 2022 – June 30, 2023

Our board of directors is a diverse group of leaders using their passion, insights, and connections in the community to create real impact.

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*Shelley Carthen Watson*

**Shelley Carthen Watson**  
President and CEO  
YWCA Minneapolis



*Carissa Rollins*

**Carissa Rollins**  
Board Chair  
YWCA Minneapolis



**YWCA Minneapolis is where 84-year-olds complete triathlons — and babies take first steps; where girls and youth gain confidence — and adults build community.”**

—SHELLEY CARTHEN WATSON

## Established & Dynamic

YWCA Minneapolis is established — and dynamic. We're a place where 84-year-olds complete triathlons — and babies take first steps; where girls and youth gain confidence — and adults build community. People across different generations, socioeconomic backgrounds, racial and cultural communities, and genders find meaning and belonging in our multifaceted work. We are proud of our reach and impact — and grateful for your support.

The latter half of this fiscal year 2023, we spent in an intense strategic planning exercise, led by McKinsey & Company to map out how to best meet community needs and build on our strengths and our 132-year legacy.

Everyone connected to YWCA Minneapolis contributes to our success. With you, we'll emerge fiscally stronger and best positioned to pursue our mission.

**Learn about the impact we're making and imagine with us what more we can do.**

# Year in Review

**JUL** Third class of Eureka's graduated. Eureka! is a five-year summer and school-year program for girls interested in STEM (science, technology, engineering and math) fields.



**AUG** KABOOM! transformed our play area at YWCA Midtown. Thanks to financial support from Welly Health and Blue Cross & Blue Shield of MN plus sweat equity from volunteers.



**SEP**

**RACE FORWARD 2-DAY**

Nearly 1,000 people participated in Race Against Racism and Women's Triathlon in our Race Forward 2-Day event.



With Birchbark Books, YWCA Minneapolis hosted Dr. Ibram X. Kendi on his literary tour for "Magnolia Flower."

**IBRAM X. KENDI**



**OCT**

**it's time to talk:  
FORUMS ON RACE™**



20th annual It's Time to Talk: Forums on Race™ event featured Angela Davis as the keynote presenter.

**NOV**

**Lunch & Learn**



A new initiative, Youth in Action, supported youth in activating their leadership and community advocacy skills.

**Youth advocacy matters.**  
Our cohort models included teens in policy advocacy.

Our Racial Justice & Public Policy team piloted a new community learning framework with Lunch & Learn. This restructuring reframed sessions from a lecture-style structure to include participant engagement, cultivating richer conversations rooted in community voice and wisdom along with resources.

**DEC**

**it's time to act!**

The forum Rhetoric of Hate: Centering Asian American & Pacific Islander Communities featured Anh Thu Pham and Tri Vo on art as activism, moderated by long-time racial justice facilitator, Hedy Tripp.



**FEB**

**RACE AGAINST RACISM 2K/5K**

Over 140 racers joined us for a 2K/5K race to raise awareness of systemic racism.



**MAR**

**it's time to act!**

The forum Rhetoric of Hate: White Violence and White Silence featured Susan Raffo and David Boehnke.



YWCA Day on the Hill Minnesota-based YWCAs (Minneapolis, St. Paul, Duluth and Mankato) joined legislators and policymakers to uplift our mission and celebrate new policies.

**APR**

**empower possible.**

300 guests participated in our second annual fundraising event. We presented our sixth annual Woman of Power Award to Elder Atum Azzahir, and second annual Kate Berman Leadership Award to Pam Stegora Axberg.



**MAY**

We graduated 63 Workforce Development Teacher Training program students and started our 40th cohort. Graduates leave the program with an average of \$1.50 more per hour than when they enrolled in our program.



Together, we make high-quality early childhood education more accessible

**617** children FROM **445** households

OUR CENTERS:

Downtown • Ecolab • Hubbs • Midtown • South Minneapolis

**82%** of children show grounding in their culture and value diversity

**86%** of children show age-appropriate development

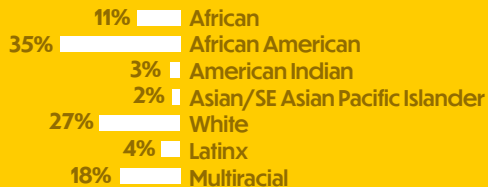
**90%** of children are ready to succeed in kindergarten



**62%**

live below 200% of the federal poverty level

RACE & ETHNICITY:



# EARLY CHILDHOOD EDUCATION

**O**ur award-winning programs create a sense of belonging with our anti-bias curriculum and ready our children for kindergarten.

Plus, we're building the early childhood workforce with our teacher training — this past year, we had 141 participants.



**//** YWCA is part of the fabric of our family's life...our children's curiosity, confidence, warmth and so much more would be much less. It has been a constant through this incredibly stressful time."

— EARLY CHILDHOOD EDUCATION PARENT

**//** YWCA Minneapolis helped me understand how to better teach the young children I work with and how to better communicate with them. I am honored that I received my CDA (Child Development Associate) credential, through YWCA."

— YWCA WORKFORCE DEVELOPMENT PROGRAM PARTICIPANT

Together, we empower girls and youth to become leaders in their communities

**86%** identify as BIPOC **FROM 90%** low-income households

OUR PROGRAMS:

Beacons at Franklin Middle School • Beacons at Hmong International Academy • Contact Plus • Girls Inc. Eureka! • Girls Inc. Out-of-School Time • Girls RAP (Resolution & Prevention) • Strong Fast Fit

**97%** of youth see themselves as being leaders and advocates for change

**98%** have adult and resource support that align with their goals and values

**99%** of youth reported having the skills, education and value of lifelong learning needed to achieve their desired future



understand the importance of leading healthy lifestyles that nurture their mind, body, and spirit



**GIRLS & YOUTH**

**Y**WCA Minneapolis is one of the largest providers of out-of-school time programs in the city. This past year, we increased staff capacity and served 921 diverse youth across seven programs. These programs engaged participants in STEM, life skills, art, recreation, health and fitness activities, goal-setting, conflict resolution and more.



**We women have not had very many opportunities [in STEM] up until the last 50 or so years. And now that we are, it's time to rise up! Eureka! is going to reward me later in life."**

— EUREKA! PARTICIPANT



**GIRLS & YOUTH PROGRAMMING LOCATIONS:**

- Anthony Middle School
- Cooper High School
- Ella Baker Global Studies & Humanities School
- FAIR School - Downtown
- FAIR School - Crystal
- Franklin Middle School
- Hmong International Academy
- Marcy Open
- Passageways Youth Shelter
- Sanford Middle School
- Venture Academy
- Northeast Middle School
- YWCA Downtown
- YWCA Midtown

Together, we build a community of changemakers

**2,000+**  
attended racial justice and public policy events

**514**  
individuals pursued cultural assessments and learning plans with our racial justice team

**4**

bills introduced in State Legislative Session;  
funding bill passed for workforce development

**\$700,000** in state funding obtained for workforce development

**76** workshops facilitated in racial justice/DEI



**T**hrough racial justice training, Inc.lude™ consulting, advocacy and education, we bring communities together, facilitate dialogue and help people create meaningful action in their lives. This past year, we piloted Lunch & Learn: a community-learning framework to better engage participants and cultivate richer conversations rooted in community voice and wisdom.



**“**One learns a great deal more in making mistakes. I like to see young people charting their own journey and learn from their own experiences. It’s important we not deny them their own story.”

— ANGELA DAVIS, KEYNOTE PRESENTER



**“**You may not be able to change the world, but you can change your community. Remember that your work in the public sector has the potential to make a positive difference in people’s lives; approach it purposefully, with a commitment to progress that endures.”

— OLAITAN (OLA) OLANREWAJU,  
CAPITOL PATHWAYS INTERN

Together, we work to bring health and wellness to all

# 48,441+ fitness class registrations

202,875X MEMBERS CHECKED INTO OUR LOCATIONS

**46%** of members are 62+ years old

**38%** of members are 19-61 years old

**16%** of members are 0-18 years old

**1,050**

individuals participated in CPR, first aid, lifeguard certifications and other specialty classes

**1,390**

registrations for group swim classes

**5,910**

seniors attended fitness classes focused on older adults

Sliding-fee memberships provided access to low-income households

## HEALTH & WELLNESS

**H**ealth and wellness at YWCA Minneapolis is a welcoming, inclusive environment that supports people across cultures, incomes and age. We have top-notch fitness classes, women- and senior-focused programs, membership scholarships, swimming and more. Our community-based initiatives are cross-collaborative. We work with Early Childhood Education and Girls & Youth families offering them memberships and swimming lessons at no cost.

YWCA Women's Triathlon, our signature health and wellness event, features diverse racers, such as Judy Rykken. The 84-year-old great grandmother has completed more than 200 triathlons since 1977, including every YWCA Women's Triathlon.



Learning to swim as an adult isn't for the faint of heart. Add to that the stereotypes around African Americans and our aptitude for swimming. I chose YWCA Minneapolis because I felt their mission statement would guarantee a positive experience and folks would understand my trepidations."

— MAE, SWIM LESSON PARTICIPANT



YWCA Triathlon is the best of them all...it's inclusive of women of every shape, size, gender... Hispanic women, Black women and women of every age!"

— JUDY, TRIATHLETE

**WOMEN'S**  
TRIATHLON



**Foundations, Corporations and Organizations** Annual gifts and payments to YWCA Minneapolis (July 1, 2022 – June 30, 2023)

**\$100,000+**

Blue Cross and Blue Shield of Minnesota Foundation  
 Greater Twin Cities United Way  
 Richard M. Schulze Family Foundation  
 Target Foundation  
 The Cargill Foundation  
 WEM Foundation

Saint Paul and Minnesota Foundation  
 Slavitt Family Charitable Fund  
 Thomson Reuters

**\$10,000 - \$24,999**

Ameriprise Financial  
 Allina Health  
 Boston Scientific  
 Broadview Talent  
 CenterPoint Energy  
 Donaldson Foundation  
 Ecolab Foundation  
 HB Fuller  
 Macy's Gives  
 PNC Bank  
 Pohlاد Family Foundation  
 Protolabs Foundation  
 Ripley Memorial Foundation Fund of Women's Foundation of MN  
 Susan Denk and Deborah Cundy Fund of the Women's Foundation  
 The Minneapolis Foundation  
 Thrivent Financial  
 Wings Financial  
 Xcel Energy Foundation

**\$50,000 - \$99,999**

Best Buy Co., Inc.  
 Otto Bremer Foundation  
 Sauer Family Foundation

**\$25,000 - \$49,999**

3M Open Fund  
 3M Foundation  
 Best Buy Foundation  
 Blue Cross and Blue Shield of Minnesota  
 Carlson Family Foundation  
 Comcast  
 Delta Dental of Minnesota  
 F.R. Bigelow Foundation  
 General Mills Foundation  
 George Family Foundation



Children learn about new instruments like the tambourine and play music with them.

**\$5,000 - \$9,999**

Alerus Financial  
 Andersen Corporation  
 Bremer Bank  
 CarVal Investors  
 C.H. Robinson  
 Capella University  
 Ecolab, Inc.  
 Girls Incorporated National Resource Center  
 Knock, Inc.  
 Luther Automotive Group  
 Marsden Holding, L.L.C.  
 Meet Minneapolis  
 Pinnacle Performance Group  
 Robins Kaplan L.L.P.  
 St. Catherine University

St. Luke's Episcopal Church  
 U.S. Bank  
 United Properties Investment LLC  
 UnitedHealth Group  
 University of Minnesota Athletics Department  
 Wells Fargo  
 Westminster Presbyterian Church  
 Xcel Energy

**\$1,000 - \$4,999**

Ameriprise Financial  
 Animal Humane Society  
 Asher Agency  
 Bank of America Corp.

Birchbark Books Herbs and Native Arts LLC  
 Breck School  
 Brilllect LLC  
 Children's Minnesota  
 C-Systems  
 Cultural Wellness Center  
 Dorsey & Whitney, LLP  
 Enterprise Holdings Foundation  
 Fantastic Sam's  
 Federal Reserve Bank of Minneapolis  
 Hmong American Partnership  
 Land O'Lakes, Inc.  
 Medtronic, Inc

Mendon F. Schutt Family Fund of The Minneapolis Foundation  
 MINCO Products Inc  
 Minnesota Twins  
 Minnesota Vikings Football, LLC  
 Neighborhood Development Center  
 Nilan Johnson Lewis PA  
 NorthMarq Capital  
 NorthPoint Health & Wellness Center  
 Northwest Area Foundation  
 Par Systems  
 Piper Sandler Companies  
 Pohlاد Companies

RJM Construction  
 Saint Paul College  
 The Bridge for Runaway Youth Inc.  
 The Fiddlehead Fund  
 YWCA USA

**\$500 - \$999**

Boker's, Inc.  
 Boston Scientific Corporation  
 Coeur Sports  
 Nickelodeon  
 Topline Financial Credit Union



Girls RAP works with 12-18 year-olds at risk for engaging with the juvenile justice system and includes empowerment groups, individualized case management, and after-care services in 12 weeks of programming and 12 months of continued support.

## Individuals and Family Funds

### Circle of Empowerment (\$10,000+)

Anonymous (2)  
Edward R. Bazinet Charitable  
Foundation  
Art Berman  
Susan Denk and Deborah  
Cundy

Amy E. Dragland-Johnson  
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Kim and Stafford Nelson  
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Karen and Stephen Sanger  
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### Circle of Peace (\$5,000 - \$9,999)

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Annelie Bergerson  
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### Circle of Equality (\$2,500 - \$4,999)

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Patti P. Craddock  
Lucy Crosby Mitchell -  
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Edward and Sherry  
Ann Dayton  
Susan Dean  
Andriel Dees



**The Minnesota Capitol Pathways Program opens access to policymaking and public services to young adults who are Black, Indigenous and People of Color. This was our first year as a Capitol Pathways Internship host organization, and Ola Olanrewaju, our first intern and third-year Unniversity of Minnesota student.**

Annual gifts and payments to YWCA Minneapolis including designations through workplace giving campaigns (July 1, 2022 – June 30, 2023)



**“I used to think gyms were for a certain type of person, and I was definitely not that type. I don’t think that way anymore. YWCA helped me elevate my health and wellbeing in ways I could not have done on my own, and I know YWCA is for me!”**

— JENNY, MEMBER SINCE 2009

Sandra Denman  
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 Meghan Harris  
 Kimberly Harris  
 Marcee Harris Schwartz  
 Stephanie N. Hartje  
 Kate Hensing  
 DeAnn Hermanson



**Mackenzie and Luke started a pickleball league on Thursday nights for family and friends, which quickly expanded. They both enjoy being part of and supporting the community and align with the mission of YWCA Minneapolis.**

Kathryn Hertel Arthur  
 and Donna  
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 Sally Howard  
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 Nannette Ringham  
 Sally Ruvelson  
 Judy Rykken  
 Katie Schaaf  
 Alison Schneider  
 Marcee Harris Schwartz  
 and Jon Schwartz  
 Philanthropic Fund  
 Belle Scott  
 Sima Shahriar  
 Julia Silvis  
 Lynn Sontag  
 Kristen Spargo and  
 John Aiken  
 John Stadler  
 Heather Starnes  
 Logwood  
 Jearlyn Steele

Lucija B. Straley  
 Susan Summitt  
 Judy P. Takkunen  
 Margaret Telfer and  
 Ed McConaghay  
 Laura Temali  
 Barbara Thomas  
 Stephanie Thomas  
 Bill and Mary Mease  
 Hannah Tims  
 JoAnne Tomczak and  
 Clint Pires  
 Sophie Triplett  
 Helen Truax  
 Janelle Tubbs  
 Robin Tutt  
 Eva Carlsson Ushio  
 Megan Van Dyke  
 Guff Van Vooren and  
 Vicki Raport  
 Kate and Glen Varns  
 Dorle Vawter  
 Anna Veit-Carter

Mary R Wadlow  
 Joseph Waite  
 Sarah Waite  
 Dagny Waldeland  
 Thomas and Janet Walker  
 Charitable Fund  
 Kim Walker  
 Janet Walker  
 Janet Kay Walker  
 Darlene Walser  
 Mary Wells  
 Rita Wilczek  
 Janet Woolman  
 Melissa Worthington  
 Charlene Wu Lee  
 Kaori Yamada  
 Ann M. Yekaldo  
 Sarah Young  
 Anna Youngerman  
 Heidi Ziemer  
 The David & Jennifer  
 Thomas Donor Advised  
 Fund

**"I was amazed that these children immediately started saying things like, 'That's not fair' or 'Why would people do that to others?' These observations and comments were something we talked about across topics, whether it was learning about race, gender, disability or even space."**

— YWCA MINNEAPOLIS STAFF



**Legacy Society** The following individuals have designated YWCA Minneapolis as a beneficiary in their wills, trusts or planned gifts.

Anonymous (3)	Geraldine Dickinson*	Ann Iijima	Kim and Stafford Nelson
Minnie Alexander	Karen M. Doolittle	Joyce James	Christie and Win Neuger
Betty Allis	Faith Drake	Mary S. Jones and Dominic	Jay and Kendall Nygard
Charlene and Mark Altman	Rebecca Driscoll	Papatola	Marvin Nystrom Estate*
Connie Barry Foundation	Kim Edelman	Mary Reid Kinney	Linda Odegard
Mary W. Beeson	Holly S. Eng	Bernadette J. Klein	Carole Mae Olson
Sue A. Bennett	Kathleen Farley	Velma J. Korbel	Margery Otto
Marilyn Benson*	Marian B. Franz*	Carol Korda	Doris Pagelkopf
Art Berman	Emily L. Fuerste	Jodee Kozlak	Jeanette Paul*
Kate Berman*	Inez Gantz	Harriett C. Kurek*	Therese Pautz and David
Julianne Bye	Christine Ganzlin	Laura Liu and Ken Pomerantz	Graham
Shelley Carthen Watson	Joanne Grobe	Kathleen Longo and Jay Pluimer	Lois T. Pennock*
Andrea Childs	Moira Grosbard	Antonia C. Lortis	Kris Petersen
Kay Valenta Christianson	Catherine A. Gump	Ann C. Manning	Desyl Peterson
Elizabeth A. Olson Cipriano	Teresa Hanratty and Luz Maria	Myrna McCauley*	Brian J. Pietsch
Cinda J. Collins	Hernandez	Susie McDowell	Kathy and Rick Purcell
Virginia Craig	Lorraine R. Hart	Jeninne McGee	Irene Quarshie
Ella P. Crosby*	Linda Hegland	Bonnie Speer McGrath	Marni M. Radcliffe
Carol and Ted Cushmore	Jacqueline J. Hill	Penny J. Meier	Dr. Sheila and Mr. Scott Riggs
Mary Lee Dayton*	Emma Hixson	Nancy Mein	Becky and Mark Roloff
Jan DeLue	Rachel C. Hollstadt	Michelle A. Miller	Karen M. Rudrud
Susan Denk and Deborah Cundy	Renee Holoien and Holly Morris	Jean Moorhead*	Sara and David Russick
Susan DeNuccio	Catherine E. Holtzclaw	Pamela J. Moret	Dorothy Sanford

\*deceased

**Tribute Gifts** Received July 1, 2022 – June 30, 2023

Anita Patel in honor of Shelley Carthen Watson  
 Kathleen A. O'Brien in honor of Shelley Carthen Watson  
 Teresa Lewis in honor of the front desk staff  
 Sarah Aughenbaugh in honor of YWCA Downtown ECE Teachers and Staff  
 Janice Hunton in honor of Loie Lenarz  
 Joretta Marshall in honor of Rev. Dr. Christie Neuger  
 Bremer Bank in honor of Colette Campbell's Board Service  
 Kathy Longo in honor of Grant Shaffer  
 Fuguitt Veitch Family Trust in honor of Shelley Carthen Watson  
 Altman Family Fund of the Women's Foundation of Minnesota in honor of Pam Stegora Axberg  
 Andrea Mueller Charitable Fund in honor of Lana Slavitt  
 Joseph Waite in memory of George Floyd  
 St. Luke's Episcopal Church in memory of Victor Price  
 Heather Starnes Logwood in memory of Stacey James Danner  
 Susan Guzmich in memory of Stacey James Danner  
 Yvonne Eckstein in memory of Stacey James Danner  
 Douglas Halliday in memory of Stacey James Danner  
 Susan Lasoff in memory of Stacey James Danner  
 Nannette Ringham in honor of Rod & Kathy Ringham  
 Paula S. Roe in honor of virtual fitness classes  
 Cinda Collins in honor of Shelley Carthen Watson  
 Stephanie Malone in memory of Kate Berman  
 Bergerson Family Foundation in memory of Kate Berman  
 Roberts-McCullum Family Fund in memory of Pearl McCullum  
 Mary Jones in honor of Pam Stegora Axberg



**Volunteer Stephanie Hernandez taught youth in our Strong Fast Fit program essential martial arts and some self-defense techniques. Learning a basic form of karate helps youth develop self-discipline and physical strength to stay fit and flexible.**

**Our Deepest Gratitude to Our Dedicated Supporters**

We appreciate our generous and compassionate donors who make it possible for us to serve our community. If you have any questions about your contribution or how you have been listed, please contact the Organizational Advancement department at 612-215-4158.

## Volunteers Received July 1, 2022 – June 30, 2023

Arika Alana	Andrea Bose	Sara Crawford	Misty Erickson	Michael Gloss	Katie Hockenberry	Gabrielle Kolb	Mike Mann	Amran Nur	Lashunda Rochelle	Kristina Spidahl	William Walsh
Amira Abdullahi	Charlene Boser	Stephanie Leonard Crosby	Wendy Ethen	Ruby Gocha	Sarah Hoffman	Jessica Koller	lizea Martinez	Kelly Nygren	Jessica Rochester	Michael Stein	Elizabeth Walters
Lynzy Abress	Ese Bowry	Rachel Cruz	Rachel Evangelisto	Lindsay Goff	Will Holcombe	Beth Korth	Melissa Martinez	Emily O'Gara	Camille Rodden	Signe Steiner	Ian Wanger
Isaias Aguilera	Audrey Boyle	Basilia Cruz Blue	Nique Evans	Leah Goff-Rosenberg	Leslie Holman Holt	Natalie Kowalke	Danielle Maser	Ashley Oolman	Richard Roden	Gabby Stratton	Anissa Waterhouse
Sara Ahluwalia	James Bradford	Rashmin Cuming	Denise Fahl	Kitty Gogins	Madicyn Holmgren	Tami Kazikowski	Dauda Mawanda	Emily O. Osborne	Paulette Rogers	Samantha Streater	Kareem Watts
Marian Ahmed	Emma Brenner	Lydia Dahl	Lyndsey Farwell	Max Gonzalez	Jenne Hongosh	Amanda Kreider	Mary McCabe	Jen Ott	Siddharth Rohit Kumar	Skye Sun	Tara Weber
Lisa Albrecht	Andrew Broman	Virginia Dale	London Fehr	Emily Goodhue	Bridget Honsey	William Krusemark	Michelle McCarville	Natalie Ott	Carissa Rollins	Emily Swanson	Mark Weiberg
Joselyn Alford	Kaylen Broms	Beth Daniels	Denise Felder	Spencer Grant	Soren Huggins	Sheena Kuah	Kelly McCloughan	Stephanie Ott	Sue Romain	Jenny Tang-Bulk	Lennon Wendelberger
Luna Allen-Bakerian	Cassandra Bryan	Mark Darst Rice	Hafsa Fiqi	Hyun Mee Graves	Wendy Husman	Jamie Kubicek	Gwen McFadden-Vincent	Anika Overvoorde	Abigail Rose	Dayna Taylor	Lenonna Wesley
Stephanie Anderson	Tricia Budke	Wellington Darst Rice	Hamdan Fiqi	Colleen Gray	Hannah Hutchins	Evelyn Kuo	Amy McGarness	Paul Overvoorde	Lydia Ross	Chip Tenbensen	Rachel Whitcomb
Chi Anunkor	Bethany Burzynski	Samia Daud	Omar Fiqi	Jonnie Green	Mash Ibtesum	Kayla Lacroix	Keira McNiff	Colin Owens	James Roth	Zoe Thiel	La Juana Whitmore
Pedro Araque	Jairus Bush	Tara Davenport	Sakeena Fiqi	Harry Greenberg	Joe Imholte	Jennifer Laible	Penny Meier	Peyton Owens	Mari Ruddy	Makena Thomas	Marise Widmer
Jayda Arrington	Kate Caffrey	Mia David	Salman Fiqi	Margaret Grefig	Micah Intermill	Paula Landis	Keven Mendoza Cruz	Linda Packard	Sandra Rude	Stephanie Thomas	Andrew Wiecher
Arnold Arslan	Sean Cahill	Michael Davis	Annie Fittipaldi	Adam Gruenewald	Annie Ireland	Maria Landrieu	Calahena Merrick	Rachel Palomo	Tori Sadler	Tim Thomas	Jan Wikman
Cailynn Aumock	Gabriella Caldecott	Teja Davis Brewer	Phoenix Flamenbaum	Michael Guzior	Molly Jackson	Jinaa Lane	Tami Mielke	Edward Patton	Smriti Samtani	Jenny Thompson	Chase Wilkinson
Aliyah Baker	Ana Camacho	Matthew DeBoer	Colette Fletcher	Susan Guzmich	Nicole Jackson	David Lantz	Chandler Milam	Kathryn Peacock	Jane Sanchez	August Thompson-Luce	Katie Williams
Naomi Banks	Collette Campbell	Rose DeBoer	Terri Ann Flynn	Joan Haan	Thea Jayaram	Melanie Larsen Sinouthasy	Elise Miller	Christianne Pease	Mark Sauerbrey	Erika Thorne	Rhiannon Williams
Lilricka Barber	Antonietta Canna	Niisa Dereskos	Clare Forstie	Megan Hadley	Jenna Jensen	Michael Larson	Michelle Miller	Fernando Pena	Gabe Schmidt	Jesse Thornsen	Alexander Wilson
Kate Barnett	Brooke Card	Alena DeYoung	Ross Forstie	Alanna Halloran	Shweta Jhanji	Susan Larson	Tyesha Mitchell	Anna Peters	Christina Schmitt	Ellie Thorsgaard	Yer Winder
Sinead Barry	Bonnie Carlson-Green	Heron Diana	Ross Forstie	Amy Halloran	Alina Johnson	Stephen Lauricella	Geri Mittleider	Emilie Petersen	Natalie Scholz	Isaac To	Helmuth Wolff
Victoria Bayerl	Carrie Carroll	Hasith Dissanayake	Lara Friedman-Shedlov	Elizabeth Halloran	Abigail Johnson	Ha Le	Taryn Mortimer	Kael Peterson	Emma Schuele	Joyce Tofte	Jan Wolff
Michelle Beeman	Shelley Carthen Watson	Charles Dornfeld	Barbara Frohnert	Christy Hammerstrom	Elizabeth Johnson	Emmie Lee	Kimpa Moss	Amy Phenix	Alena Schuessler DeYoung	Tuyet-Anh Tran	Jonathan Wong
Clarence Benford	Melissa Castillo	Amy Dragland-Johnson	Frank Funwi	Tj Hammerstrom	Julian Johnson	Heidi Lee	Betsy Mowry Voss	David Piper	Cody Schultz	Garrett Trench	Andrea Wood
Darlynn Benjamin	Shala Castro	Carolina Dufault	Debbie Galka	Mindy Hangsleben	Natalie Johnson	Simon Lee	Christy Mullen	Christina Polenta	Susan Schuster	Hedy Tripp	Kathi Wright
Zoe Benston	Monika Chauhan	Shana Dukes	Stephanie Gandy	Jill Hanus	Timari Johnson	Moira Lennox	Karin Munroe	Cindy Poll	Amanda Schutz	Anita Troyer	Charlene Wu Lee
Vanessa Berentson	Jolene Chestnut	Monisha Dunn	Nancy Garrett	Leah Hanus	Candis Jones	Karisa Lindquist	Laurel Murdock	Renee Powers	Alize Scott	Morgan Trujillo	Taelor Yang
Seth Berlin	Annie Chi	Lisa Duvick	Laura Gerde	Mae Harmsen	Karisa Jones	Katie Lingras	Abriana Myles	Fiona Quick	Sumana Sen Mandala	Charles Truong	Mark Yount
David Berrisford	Kay Christianson	Ashley Dwire	Brian Gerhan	Niki Hauck	Nik Jones	Carolyn Link	Angela Myles	Sarah Ragoonanan	Cary Sfikas	Amy Van Gessel	Joan Zangs
Erin Berrisford	Adriana Clemon	Samantha Edelburg	Shameka Gherau	Dan Hawkins-Torres	Jameson Kasperek	Namibia Little	Susan Myles	Sarah Ragoonan	Joli Shablott	Misty Van Voorst	Mistay Zhanay
Heather Besonen	Jeff Clemon	Annabelle Ellenbogen	Dishanee Ghosh	Andrew Haynsen	Andrea Kaufman	Jacqueline Lloyd	Kelley Nelson	Delores Ratliff	Bria Shea	Rose Van Voorst	Heidi Ziemer
Divya Bhargava	Karin Clemon	Luna Ellington	Manraj Ghuman	Natalie Heath	Sandy Lundberg	Cunningham	Zachary Nelson	Melissa Ratliff	Molly Silkey	Kalia Vang	
Neha Bhatia	Sharon Cody	Nicole Emerson	Kyler Gilmore	Cynthia Heelan	Tanya Lundeen	Eric Lyngaas	Amber Newman	Emily Reed	Denise Silva	Itzel Velazquez	
Marina Bibo	Sharon Cody	Mackenzie Engel	Melissa Gilmore	Sarah Heimovics	Eric Lyngaas	Eric Lyngaas	Chauntae Nichols	Michael Reed	Tricia Simo Kush	Denisse Vinczes	
Elizabeth Bierman	Sharon Cody	Julie Engen	Jessica Giordano	Rhiannon Hellmuth	Anna Lyon	Anna Lyon	Erin Niehoff	Rebecca Reeder	Greg Skaggs	Lan Anh Vo	
Stella Birdsong	Kari Cornell	Karri Erbele	Diana Gloss	Stephanie Hernandez	Natalie Mac Arthur	Natalie Mac Arthur	Tiara Nixon	Katie Rehani	Lillian Smith	Aralyn Vogel	
Amelia Blair-Smith	Theodore Cornell			Lindsay Herr	Megan Madge	Megan Madge	JJ Noble	Summer Reid	Lily Smith	Hau Vung	
	Carrie Crawford				Lea Kirdatt	Nicholas Madge	Lynn Norby	Don Reiland	Beth Smits	Julie Walker	
					Maria Kleis	Molly Malone	Lisa Norling	Karin Renier	Nicholas M. Southworth	Mike Walsh	
					Corrien Knuckles		Addilsa Nunez	Masoudae Rezvani	Caitlyn Speier	Rose Walsh	

## YWCA Minneapolis

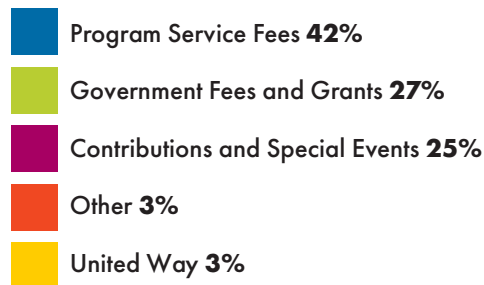
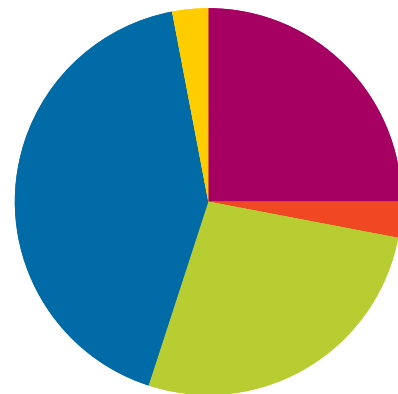
Summary of Financial Activity — June 30, 2023 and 2022

REVENUE*	2023	2022
Contributions and Special Events	\$ 4,081,217	\$ 2,999,196
United Way	476,600	529,500
Employee Retention Credit	-	1,309,475
Government Fees and Grants	4,304,424	4,235,523
Program Service Fees	6,825,750	6,257,795
Other	493,164	493,679
<b>Total Revenue</b>	<b>\$ 16,181,155</b>	<b>\$ 15,825,168</b>
<b>Investment Returns/(Losses)</b>	<b>\$ 1,450,180</b>	<b>\$ (2,546,088)</b>
<b>EXPENSES</b>		
Health and Wellness	\$ 6,477,974	\$ 6,315,965
Early Childhood Education	7,318,156	7,158,783
Girls and Youth	1,492,884	1,199,560
Racial Justice and Public Policy	600,638	605,934
Management and General	3,708,939	2,900,566
Fundraising	1,405,511	1,100,964
<b>Total Expenses</b>	<b>\$ 21,004,102</b>	<b>\$ 19,281,772</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ (3,372,767)</b>	<b>\$ (6,002,692)</b>

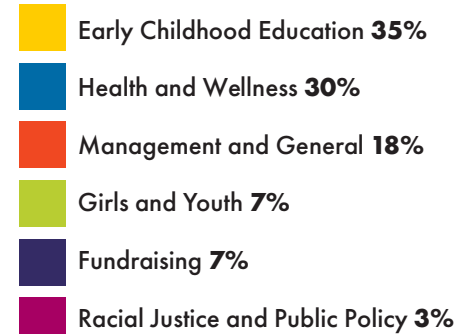
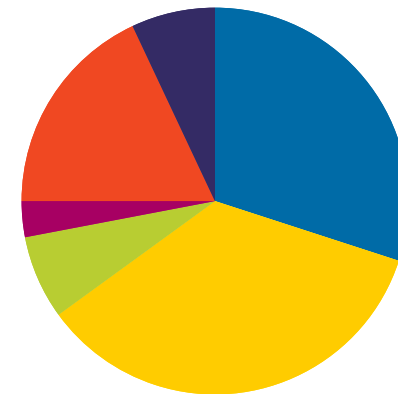
The deficit reflected in the FY2023 financials in part led to our decision to close and sell our Downtown and Uptown facilities. The consolidation positions us to invest in Midtown, our newest and largest facility — where all our community-focused work comes together.

\*Excludes investment activity

### FISCAL 2023 REVENUE



### FISCAL 2023 EXPENSES



## YWCA Minneapolis

Summary of Financial Position — June 30, 2023 and 2022

ASSETS	2023	2022
Cash	\$ 1,003,327	\$ 601,177
Other Receivables, Net	1,656,576	2,338,218
Contributions Receivable, Net	700,180	603,813
Prepaid Expenses and Other Assets	336,217	298,234
Investments	14,065,704	15,725,994
Property and Equipment, Net	22,957,977	24,844,808
Operating Lease Right-of-Use Asset, Net	1,636,291	-
<b>Total Assets</b>	<b>\$ 42,356,272</b>	<b>\$ 44,412,244</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts Payable	\$ 583,924	\$ 504,049
Accrued Payroll and Related Liabilities	1,130,186	834,653
Deferred Support and Revenue	200,732	195,230
Operating Lease Liability	1,652,552	-
Line of Credit	1,500,000	1,000,000
Long-Term Debt	-	1,216,667
<b>Total Liabilities</b>	<b>\$ 5,067,394</b>	<b>\$ 3,750,599</b>
<b>NET ASSETS</b>		
Without Donor Restrictions	\$ 25,933,984	\$ 29,826,458
With Donor Restrictions	11,354,894	10,835,187
<b>Total Net Assets</b>	<b>\$ 37,288,878</b>	<b>\$ 40,661,645</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 42,356,272</b>	<b>\$ 44,412,244</b>

Audited financial statements are available from Organizational Advancement at 612-215-4158 or ywcamps.org



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eliminating racism  
empowering women

**ywca**

Minneapolis



**Downtown**

1130 Nicollet Mall  
Minneapolis, MN 55403

**Midtown**

2121 East Lake Street  
Minneapolis, MN 55407

**Children's Center at Ecolab**

80 West 7th Street  
St. Paul, MN 55102

**Children's Center at Hubbs  
Center for Lifelong Learning**

1030 University Avenue  
St. Paul, MN 55104

**Children's Center  
South Minneapolis**

2400 Park Avenue South  
Minneapolis, MN 55404

[ywcamps.org](https://ywcamps.org)

